



1 Landmark College does not discriminate based on sex or gender identity in its education programs and activities.

2 Prohibited Conduct under the College's Title IX policy includes Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, and Stalking.

3 **Consent** means the affirmative, unambiguous, and voluntary agreement to engage in a sexual act, which can be revoked at any time. *No person shall engage in a sexual act with another person without the consent of the other person; by threatening or coercing the other person; by placing the other person in fear that any person will suffer imminent bodily injury; when the person knows or reasonably should know that the other person is asleep, unconscious, or otherwise unaware that the sexual act is occurring.*

4 A person is incapable of giving consent for a sexual act if they are substantially impaired by alcohol, drugs, or other intoxicants.

5 It is the responsibility of the person who initiates and/or engages in sexual activity to be clear that consent is given.

6 Students can file a report/complaint to an RA, RD, Campus Safety, Advisors, Dean of Students or Vice President for Student Affairs (Title IX Coordinator).

7 Confidential resources are available through Counseling Services, Health Services, or off-campus resources.

8 Reports can also be filed with law enforcement – the College can help.

9 It is important to preserve all possible evidence after an incident of Prohibited Conduct, including texts, emails, pictures, and other physical evidence. The College can help you get necessary medical care.

10 If a formal complaint is filed, the college will conduct an investigation.

11 Supportive measures (no-contact orders, academic & residential accommodations, etc.) may be requested even without filing a formal complaint.

12 After an investigation, the College may hold a hearing. Informal resolution may be used if it requested and agreed to by both parties as well as the College.